

Combined firm

Fact sheet

as of 30 June, 2017

Norton Rose Fulbright	
About combined firm	<p>Norton Rose Fulbright is a global law firm. We provide the world’s preeminent corporations and financial institutions with a full business law service. We have more than 4,000 lawyers and other legal staff based in Europe, the United States, Canada, Latin America, Asia, Australia, Africa, the Middle East and Central Asia.</p> <p>Recognized for our industry focus, we are strong across all the key industry sectors: financial institutions; energy; infrastructure, mining and commodities; transport; technology and innovation; and life sciences and healthcare. Through our global risk advisory group, we leverage our industry experience with our knowledge of legal, regulatory, compliance and governance issues to provide our clients with practical solutions to the legal and regulatory risks facing their businesses.</p> <p>Wherever we are, we operate in accordance with our global business principles of quality, unity and integrity. We aim to provide the highest possible standard of legal service in each of our offices and to maintain that level of quality at every point of contact.</p> <p>Norton Rose Fulbright Verein, a Swiss verein, helps coordinate the activities of Norton Rose Fulbright members but does not itself provide legal services to clients. Norton Rose Fulbright has offices in more than 50 cities worldwide, including London, Houston, New York, Toronto, Mexico City, Hong Kong, Sydney and Johannesburg. For more information, see nortonrosefulbright.com/legal-notices.</p> <p>Law around the world nortonrosefulbright.com</p>
Lawyers	4,000+
Partners	1,200+
Turnover	US\$2 billion (estimated)
Offices	<p>We have offices in the world’s most important business, financial and regulatory centers and are active in strategically important growth markets. Our offices are located in Abu Dhabi, Almaty, Amsterdam, Athens, Austin, Bahrain, Bangkok, Beijing, Bogotá, Brisbane, Brussels, Calgary, Cape Town, Caracas, Casablanca, Dallas, Dar es Salaam, Denver, Dubai, Durban, Frankfurt, Hamburg, Hong Kong, Houston, Istanbul, Jakarta (in association with TNB & Partners), Johannesburg, London, Los Angeles, Luxembourg, Melbourne, Mexico City, Milan, Minneapolis, Monaco, Montréal, Moscow, Munich, New York, Ottawa, Paris, Perth, Piraeus, Port Moresby, Québec, Rio de Janeiro, Riyadh (in association with Mohammed Al-Ghamdi Law Firm), San Antonio, San Francisco, São Paulo, Shanghai, Singapore, St Louis, Sydney, Tokyo, Toronto, Vancouver, Warsaw and Washington DC. In Africa, we have alliances with firms in Uganda, Burundi, Zimbabwe and Kenya.</p>

<p>Clients</p>	<p>AES Corporation AIG AngloGold Ashanti Aveng Bayer BMW BNP Paribas Bombardier BP China Development Bank Citi Deutsche Bank Enel Américas Engie GE Energy Financial Services GlaxoSmithKline HSBC I Squared Capital Advisors ING Group Interamerican Development Fund Johnson Controls Macquarie Group</p> <p>McLaren Technology Group Meritor Inc MUFG Union Bank NextEra Energy NRG Energy Ormat Technologies Overseas Private Investment Corporation Petronas QBE Insurance Group Rio Tinto Group Rockwell Collins Rockwell Automation Royal Bank of Canada Siemens Financial Service SNC-Lavalin Group SolarCity Southern Cross Group Standard Chartered Bank SunPower Tenaska World Fuel Services Corporation YPF SA</p>
<p>Practice and industry strengths</p>	<p>Practices: Antitrust and competition Banking and finance Corporate, M&A and securities Dispute resolution and litigation Employment and labor Intellectual property Real estate Regulation and investigations Risk advisory Tax</p> <p>Industries: Financial institutions Energy Infrastructure, mining and commodities Transport Technology and innovation Life sciences and healthcare</p>
<p>Global management team</p>	<p>Peter Martyr, Global Chief Executive, Norton Rose Fulbright Daryl Lansdale, Managing Partner, Norton Rose Fulbright US LLP Martin Scott, Managing Partner, Norton Rose Fulbright LLP Charles Hurdon, Managing Partner, Norton Rose Fulbright Canada LLP Wayne Spanner, Managing Partner, Norton Rose Fulbright Australia Donald Dinnie, Chief Executive, Norton Rose Fulbright South Africa Inc Stephen Parish, Global Chair, Norton Rose Fulbright; Chair, Norton Rose Fulbright LLP Kenneth Stewart, Chair, Norton Rose Fulbright US LLP Walied Soliman, Chair, Norton Rose Fulbright Canada LLP Tricia Hobson, Chair, Norton Rose Fulbright Australia Sbu Gule, Chair, Norton Rose Fulbright South Africa Inc</p>

<p>US management team</p>	<p>Daryl Lansdale, Chair Andy Giaccia, Vice Chair Shauna Clark Richard Krumholz Gene Lewis Stacey Martinez Gerry Pecht Larry Rosenberg George Scofield Gina Shishima Paul Weber</p>
<p>Diversity and inclusion</p>	<p>We value diversity. We strive to create an inclusive environment where every employee can bring their whole self to work and realise their career potential. This commitment is integral to our approach to doing business; it enables us to understand our clients’ needs in diverse markets, engage fully with the communities in which we operate and leverage the diversity of perspective of our people. We value difference and actively promote a culture of respect for each individual, encouraging and creating inclusion.</p> <p>In the past year we have focused on implementing our gender targets, delivering global unconscious bias in the workplace training, building global initiatives to become more disability confident, and building cultural diversity.</p> <p>Our business champions diversity and inclusion at the most senior level; our Global Diversity and Inclusion Advisory Council (GDIAC) reports to our Executive Committee, ensuring that a diversity lens is applied to all major decision-making processes.</p>
<p>Corporate responsibility</p>	<p>Commitment to corporate responsibility We use our skills and knowledge where we can make a difference, whether this is for our clients or for the wider communities in which we operate.</p> <p>We focus on:</p> <p>Pro bono and volunteering We have a well-established pro bono program through which our lawyers and clients use their legal knowledge to benefit the disadvantaged, underprivileged and those who otherwise lack access to the services we offer. Areas of focus include the fight against poverty and discrimination, domestic violence and homelessness.</p> <p>Sustainability We recognize our responsibility to address environmental issues that jeopardize the earth’s ecosystems and the future of our communities. We work on reducing our environmental footprint and on many pro bono projects in the area of sustainability.</p> <p>Charitable activities Our global charitable initiative for 2016-18 is in support of the Nelson Mandela Foundation to promote sustainable solutions to critical social problems – shelter, education, literacy, food and security. The message behind the campaign and the legacy of Nelson Mandela is simple: each individual has the ability and responsibility to make an impact through public service.</p>

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The purpose of this communication is to provide information as to developments in the law. It does not contain a full analysis of the law nor does it constitute an opinion of any Norton Rose Fulbright entity on the points of law discussed. You must take specific legal advice on any particular matter which concerns you. If you require any advice or further information, please speak to your usual contact at Norton Rose Fulbright.