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 **NORTON ROSE FULBRIGHT**

ComplianceWorld

The online compliance training solution

ComplianceWorld

Businesses today face an increasingly complex regulatory environment, requiring substantial investment in the establishment and maintenance of regulatory compliance programs. Meaningful organisation-wide compliance training is a critical component for all effective compliance programs.

The ComplianceWorld program

ComplianceWorld provides an online compliance training solution for our clients. The information contained in each training module has been compiled by experienced Norton Rose Fulbright lawyers. *ComplianceWorld* delivers practical, organisation-wide training and education; monitors employee participation and completion of training; and generates a wide range of training and compliance reports and records for management.

ComplianceWorld also offers our clients the flexibility to tailor the training material; examples and test questions to address specific business risks and requirements; incorporate internal policies, documents and other materials, and apply their own branding. In this way, *ComplianceWorld* delivers compliance training that the entire organisation can relate to and understand.

Modules and customisation

Drawing on our extensive experience both locally and through our knowledgeable lawyers around the world, *ComplianceWorld* delivers a highly effective and comprehensive training program covering those areas of the law that pose the greatest risk to businesses.

ComplianceWorld's primary compliance training modules cover South African competition law, African competition law, anti-bribery and corruption, and occupational health and safety, with sector specific training modules available if required. Training modules are updated regularly to reflect changes to legislation, as well as to reinvigorate learning and participation.

We offer a range of annual subscription options and customisation levels, enabling clients to tailor their training programs according to their business needs.

The learning experience

ComplianceWorld is designed to provide legal compliance education and training at all levels, from management through to employees and contractors. It does this clearly and without unnecessary jargon, using relevant scenarios that can be easily applied to the day-to-day working environment. This ensures that all staff are aware of their rights and responsibilities in the workplace.

The training material is written in plain English, clearly outlining the organisation's compliance obligations. It includes examples, case studies and test questions that are relevant to the business.

ComplianceWorld: the key elements

ComplianceWorld delivers the four key components of an effective compliance training program: training, testing, reporting and record-keeping.

Training

Training participants access the online *ComplianceWorld* program from their personal computers, laptops, mobile phones or tablets. Participants are able to engage in the training at their own pace and are provided with examples and test questions as they work through each training module. Each training participant has a unique identifier and log-in details, enabling management to easily monitor an individual's progress.

ComplianceWorld enables clients to effectively and efficiently deliver training to meet their compliance needs, without having to convene large numbers of staff simultaneously for in-person training. Whereas in-person training is typically restricted to high-level matters over a shorter timeframe, *ComplianceWorld's* modules are able to provide more in-depth training over the entirety of the subscription period.

Testing

Comprehensive testing provides immediate personal feedback for all trainees on what they have mastered and what they still need to learn. Testing also provides evidence of trainees comprehension and highlights specific knowledge gaps which require further attention.

Reporting

The testing function is supplemented by sophisticated management reporting functions. Test data is reported to the trainee and management teams, enabling them to check both employee and designated group participation in the training, as well as their knowledge and understanding of the law. Report generation is straightforward, with the ability to break down and analyse participant comprehension and knowledge as required. All reports can then be exported to Excel for further manipulation and analysis.

Record-keeping

The intelligence gained from this data will assist in the refinement of policy, risk mitigation and focused training to improve the overall understanding of the law throughout the organisation. These records can be used as evidence of diligence in pursuing compliance in circumstances where a breach occurs.

Why our clients choose ComplianceWorld

Provides an eLearning strategy for legal training and record-keeping

Operates as the nucleus for an effective legal compliance program

Delivers consistent training to all employees throughout the organisation

Easy-to-use interface providing employees with flexibility to learn at their own pace and convenience

Keeps employees up-to-date with the changing legal environment

Supports good corporate governance and proves that risk-mitigating strategies are in place

Reduces management time and costs spent on delivering training

Creates an immediate, sophisticated and comprehensive up-to-date record of employee participation in the training program for management

Offers varying degrees of customisation to meet the organisation's business needs, including alignment with their systems, brand and policies

Reduces the need for printed materials, so it is carbon footprint friendly

Contacts

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Norton Rose Fulbright

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Recognized for our industry focus, we are strong across all the key industry sectors: financial institutions; energy; infrastructure, mining and commodities; transport; technology and innovation; and life sciences and healthcare.

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