
Global Sustainability policy

September 2020

We recognise that the way in which we operate has an impact on the environment and our people and are committed to integrating sustainability best practice into our decision-making and business activities worldwide. We also recognise that our environmental performance is important to our clients, our people, our suppliers and other stakeholders.

Our key impacts arise from waste generation, energy use including travel, and resource consumption. We are seeking to minimise these impacts through continual improvement in our environmental performance.

In seeking to improve our environmental performance, we will focus on the following areas in particular:

Reduction of greenhouse gases: We will include environmental considerations such as energy efficiency into the acquisition, design and operation of all our buildings where practicable. We will promote the use of travel options or alternatives to travel that minimise our impact on the environment.

Waste management: We will manage waste generated by our business as efficiently as possible, and will seek to reduce, reuse and recycle waste wherever possible.

Water consumption: We will manage our water consumption by installing water efficient measures in all our buildings where possible and feasible and encourage consumption reduction where appropriate.

Procurement: We will take into account the environmental credentials of suppliers when awarding contracts and will consider environmentally responsible alternatives to products and services which we procure..

Stakeholder engagement: We will encourage and promote environmental awareness amongst our staff through sustainability initiatives and through our sustainability committees and management programmes.

Clients: We will share our sustainability policy and objectives with our clients and, where appropriate, encourage our clients to share and adopt environmental and sustainability strategies.

Communication: We will communicate our sustainability policy internally and externally.

Law and regulations: We will comply with all applicable environmental law and regulation.

Review: All our environmental and sustainability policies and programmes will be subject to annual review to ensure they are kept up to date.

Governance: Our Executive Committee is responsible for deciding our sustainability policy, objectives and targets. It is also the responsibility of each and every employee to implement the firm's policies in this area and live up to its commitments.

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Recognized for our industry focus, we are strong across all the key industry sectors: financial institutions; energy; infrastructure, mining and commodities; transport; technology and innovation; and life sciences and healthcare. Through our global risk advisory group, we leverage our industry experience with our knowledge of legal, regulatory, compliance and governance issues to provide our clients with practical solutions to the legal and regulatory risks facing their businesses.

Wherever we are, we operate in accordance with our global business principles of quality, unity and integrity. We aim to provide the highest possible standard of legal service in each of our offices and to maintain that level of quality at every point of contact.

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