NORTON ROSE FULBRIGHT

# Norton Rose adds Eversheds sanctions group lead

By Jack Rodgers

Law360 | June 4, 2026,

Norton Rose Fulbright has hired Eversheds Sutherland's leader of domestic and global sanctions practice, who brings more than 20 years of experience counseling clients on export controls, foreign investment and more.

Ginger Faulk has joined Norton Rose as a partner, working with its regulation and investigations practice, the firm announced Tuesday. Faulk largely represents corporations in cross-border trade, economic sanctions and national security matters.

Her addition "reflects growing client demand for coordinated advice across jurisdictions," the firm said, with a heightened federal focus on enforcement.

Jeff Cody, Norton Rose's global and U.S. managing partner, said in a statement Tuesday that Faulk's hiring came as a result of the increasing role that regulatory considerations play in strategic business decision to companies nationwide.

"Ginger brings valuable experience and is widely recognized as a go-to adviser for multinational companies on sophisticated cross-border matters in high-stakes settings," Cody said.

Faulk joins Norton Rose following the U.S. Supreme Court's rejection of President Donald Trump's use of emergency power to enact a number of sweeping tariffs against U.S. allies and other countries. Attorneys have told Law360 Pulse that the court's ruling has had a massive impact on clients' businesses.

In an interview with Law360 Pulse on Thursday, Faulk said it was still a focus for clients to understand the scope of presidential authorities to impose tariffs and the scope of that authority to negotiate trade agreements. Also important for clients is the process for obtaining refunds of tariffs already paid under the International Emergency Economic Powers Act, last year, she added.

"There's some very interesting litigation in the Court of International Trade regarding those authorities and regarding the refund process," Faulk said. "We continue to get questions about that."

Faulk said what she's working on other than tariff-related issues are "a number of matters that are tied to the trade distribution due to the closure of the Strait of Hormuz."

"The issues that clients are experiencing are trying to restructure their supply chains, source from alternative sources, look at different shipping routes," Faulk said. "And any time there's disruption like this, a lot will turn on the contractual protections that they have in place, the relationships that they already have in place and their financial relationships."

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She added: "What we really try and do is take a holistic view of trade disruption events like this and how companies can not only respond but also proactively prepare in this time of a lot of volatility and change."

Faulk said other client focuses have been concerned with the increase of criminal enforcement of U.S. tariff circumvention and customs enforcement. There's now "a really dedicated effort at the Department of Justice to pursue trade enforcement cases," which has led to an increase in unilateral investigations and whistleblower investigations.

"It's very important now for companies to get those tariff classifications and valuations right because the U.S. Customs and Border Protection is improving its ability to monitor the trade information," she said.

Faulk joined Eversheds Sutherland in 2018 from Baker Botts LLP, where she had worked for more than 14 years. Throughout her career, she's worked with the Committee on Foreign Investment in the United States, and on national security reviews, internal and government investigations, and corporate risk management across several industries.

Faulk told Law360 Pulse she wanted to join Norton Rose because of its partners and attorneys' collaboration across regions, a quality critical to advising multinational clients.

"They need a law firm with a global platform that is able to provide integrated support and guidance, and this is so important to clients today, to be able to have a seamless team of legal support across the jurisdictions in which they operate," she said.

Faulk said she was also drawn to the strength of Norton Rose's regulation and investigations compliance and risk group.

Faulk's experience includes supporting clients across Asia, Europe and Latin America, the firm said. Faulk helps structure sanctions-compliant pathways in high-value transactions, the firm said, and she helps lead multijurisdictional investigations.

Faulk interned for the U.S. Supreme Court while earning her law degree from Georgetown University Law Center, and she started her legal career at Baker Botts, her LinkedIn profile says. From 2004 to 2008, Faulk worked as an attorney supervisor and clinic student at Georgetown's International Women's Human Rights Clinic.

Faulk was made a Baker Botts partner in 2013.

Steve Jansma, Norton Rose's U.S. head of litigation and disputes, added that Faulk's experience and collegial approach to her practice "make her an excellent fit" for the continued build out of an area "that is absolutely critical to today's business environment."

According to Norton Rose's Annual Litigation Trends Survey, the firm said Tuesday, about half the respondents "reported at least one regulatory investigation against their organization in 2025." Nearly 40% of those respondents, "expect such proceedings to increase this year," according to that report, the firm said.

"The addition of Ginger reflects the continued focus on our regulatory, sanctions and investigations capabilities and builds on the momentum we've established in adding partners with truly global practices," Jansma said.



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